



Sarvajanic Education Society
Sarvajanic College of Law
Constituent College of Sarvajanic University



Equal Opportunity Cell

(Academic Year 2021-22 to 2022-23)

1. Introduction

In accordance with UGC (Promotion of Equity in Higher Educational Institutions) Regulations, Bar Council of India (BCI) directives, and Hon'ble Supreme Court mandates, Sarvajanic College of Law is establishing an institutional framework to ensure a zero-tolerance, non-discriminatory, equitable, and safe academic environment. The structure features a dedicated enforcement mechanism:

- **Equal Opportunity Cell (EOC):** Oversees governance, equity policy enforcement, grievance assessments, statutory reporting, and affirmative action to safeguard dignity and fundamental rights for all students and staff.

2. Vision

To foster a safe, inclusive, dignified, and harmonious academic environment at Sarvajanic College of Law that guarantees total prohibition of discrimination on grounds of caste, creed, religion, language, ethnicity, gender, or disability, protecting the fundamental rights, human dignity, and psychological security of all legal scholars and staff.

3. Mission & Objectives

- **Zero-Tolerance Policy:** Enforce absolute zero-tolerance against discrimination, harassment, or marginalization in any form across all college premises, hostels, canteens, transport facilities, and events.

- **Proactive Awareness & Orientation:** Conduct sensitization workshops, display statutory notices, and build an ethical, inclusive culture among junior and senior students as well as faculty.
- **Accessible & Confidential Redressal:** Establish transparent, prompt, and confidential grievance redressal and inquiry mechanisms adhering strictly to the principles of natural justice and statutory guidelines.
- **UGC & BCI Statutory Compliance:** Facilitate access to remedial guidance, scholarships, fellowships, and support resources for SC, ST, OBC, PwD, women, and minority groups, and submit compliance data to the UGC and Monitoring Cells.

4. Composition:

Sr.No.	Member	Status
1.	Dr. Bhadresh A. Dalal	Chairperson
2.	Dr. Vaishali Koshti	Faculty Member
3.	Dr. Neha Patel (OBC)	Faculty Member
4.	Dr. Tasnim Patel	Faculty Member
5.	Mr. Amitbhai Patel	Administrative Member
6.	Rathod Priya Pravibhai	Student Representative
7.	Vasava Sahil Chhanabhai	Student Representative

Date: 02/07/2021

Place: Surat