

Sarvajanik Education Society
SARVAJANIK COLLEGE OF LAW
Constituent College of Sarvajanik University

The Internal Complaints Committee (ICC) at Sarvajanik College of Law is established under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015. It comprises students (one student chosen democratically from each of the three years), a Presiding Officer, two or three faculty members, two or three non-teaching employees and one outside member from a non-governmental organisation or association committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

ICC deals with cases of sexual harassment of the students or employees in the college and provides mechanism of dispute redressal. It advocates the empowerment of women and has zero tolerance for any kind of sexual harassment. ICC diligently work towards providing a secure environment to students, teaching and non-teaching staff. Complaint boxes have been placed in the college premises.

At SCL, we commit ourselves to a zero-tolerance policy towards sexual harassment and reinforce our commitment to making our campus free from discrimination, harassment, retaliation or sexual assault at all levels. If a student, faculty member or non-faculty staff member faces any discomfort under the above-mentioned heads, he or she can directly approach the committee.

An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident, and in case of a series of incidents within a period of three months from the date of the last incident. Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Complaints Committee shall render all reasonable assistance to the person for making the complaint in writing. For the reasons accorded in the writing, the ICC could extend the time limit by a period not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period. Friends, relatives, colleagues, co-students, a psychologist, or any other associate of the victim may file the complaint in situations where

the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

The complainant may contact the committee members through the given e-mail ID or phone numbers.

Sexual Harassment defined as:

"An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and induces any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:

1. any unwelcome physical, verbal or non-verbal conduct of sexual nature;
2. demand or request for sexual favours
3. making sexually coloured remarks
4. physical contact and advances
5. showing pornography".

MEMBERS OF INTERNAL COMPLAINT COMMITTEE
(Academic Year 2023-24)

REPRESENTATIVES FROM TEACHING FACULTY				
Sr. No.	Name	Designation	Contact	Email ID
1.	Dr. Bhadresh A. Dalal – Presiding Officer	I/c. Principal	9033225553	Bhadresh.dalal@sarvajanikuniversity.ac.in
2.	Dr. Tasnim Patel- Member	Assistant Professor	9909033011	Tasnim.patel@sarvajanikuniversity.ac.in
3.	Dr. Vaishali Koshti- Member	Teaching Assistant	9974624934	Vaishali.koshti@sarvajanikuniversity.ac.in

<u>REPRESENTATIVES FROM NON-TEACHING FACULTY</u>				
1.	Mr. Bhaurao Kudpane	Junior Clerk	8320812347	Bhaurao.kudpane@sarvjanikuniversity.ac.in
2.	Mr. Amitkumar Patel	Junior Clerk	9227917694	Amit.patel@sarvjanikuniversity.ac.in
<u>REPRESENTATIVES FROM STUDENTS</u>				
1.	Miyawala Mital Bankimkumar	First Year Student	9909646637	Mittalksoni50gmail.com
2.	BEKAWALA ZALAK KALPESHKUMAR	Second Year Student	9979865241	zalakbekawala2507@gmail.com
3.	KAPADIA FRIYA KHUSHRU	Second Year Student	9898218775	friyakkapadia18@gmail.com
<u>OUTSIDE NOMINATED MEMBER FAMILIAR WITH ISSUES RELATING TO SEXUAL HARASSMENT</u>				
1.	Mr. Mahek Gandhi	Advocate	9925434466	

Date: 02/09/2024

Place: Surat

Dr. Bhadresh Dalal